



LORD SHIVA COLLEGE OF PHARMACY

(A UNIT OF LORD SHIVA CHARITABLE TRUST, SIRSA)

Post Box No.63, Near Civil Hospital, SIRSA-125055 (Haryana)

Ph.: 01666-240695, 240795 (O)

Website: www.lscp.ac.in, Email: lordshiva1@rediffmail.com

LSCP/2024/Spl order GSC

Dated: 17-08-2024

OFFICE ORDER

Constitution of the Gender Sensitization Cell of Lord Shiva College of Pharmacy Sirsa

This committee can also be addressed as

Committee against Sexual Harassment

In compliance to the directions issued by Hon'ble Director General, Technical Education department Haryana vide their memo no.157/Poly dated 21-1-14 regarding constitution of committee to enquire in to complaints relating to sexual harassment at places of work, Lord Shiva College of Pharmacy Sirsa has constituted **a Gender Sensitization Cell which will also be known as Committee against Sexual Harassment.**

Objective

The objectives of the Committee are:

- To prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees;
- To deal with cases of discrimination and sexual harassment, if any against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;
- To recommend appropriate punitive action against the guilty

Procedure for Approaching Committee

The Committee will deal with issues relating to sexual harassment at the Lord Shiva College of Pharmacy. It is applicable to all students, staff and faculty. A complaint of discrimination or sexual harassment, if any may be lodged by the victim or a third party. A written complaint may be addressed to the Chairman of the Committee. If the complaint is made to the Principal, HOD or any of the Committee members, they may forward it to the Chairman of the Committee against Sexual Harassment.



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Composition

The Committee comprises of members from faculty, administration, service staff and students' representatives. The members of the committee for the current academic year (2023-24) are:

| SN | Name | Cell No. | Email Id |
|----|---|------------|--|
| 1 | Sh. Desh Kamal Bishnoi (Chairman) | 9812290057 | deshkamalbishnoi@gmail.com |
| 2 | Prof. (Dr.) Jitender Singh (Member Secretary) | 9812037434 | saggujittu@yahoo.com |
| 3 | Mr. Naresh Mittal, Advocate (External Expert) | 9466744045 | lordshiva1@rediffmail.com |
| 4 | Sh. Jagtar Singh (HOD) | 9416355548 | qipsagar@gmail.com |
| 5 | Dr. Preeti (Faculty Member) | 9996969757 | preetiwalia_chem@yahoo.com |
| 6 | Ms. Harwinder Kaur (Faculty Member) | 8360988384 | Harwinder.chahal006@gmail.com |
| 7 | Mr. Shubham (Faculty Member) | 9802243243 | shubhaminsan93@gmail.com |
| 8 | Ms. Jatinpreet (Faculty Member) | 9915357193 | jatin.kaur006@gmail.com |
| 9 | Sh. Harpinder Sharma (Admin. Rep. Member) | 9992063333 | Lordshiva1@rediffmail.com |
| 10 | Mrs. V.K. Gupta (Admin. Rep. Member) | 9416253543 | vimla_vijay@rediffmail.com |
| 11 | Ms. Parwati (Service Staff Rep. Member) | 9215027822 | Lordshiva1@rediffmail.com |
| 12 | Mr. Harsh Soni (M.Pharm Student) | 7229960660 | Lordshiva1@rediffmail.com |
| 13 | Mr. Jasveer (B.Pharm student) | 9896411110 | Lordshiva1@rediffmail.com |
| 14 | Ms. Tania Kaur (B.Pharm student) | 8684855860 | Lordshiva1@rediffmail.com |

Dr. Desh Kamal Bishnoi
Director General
Lord Shiva College of Pharmacy
SIRSA (Haryana)

It is for the attention of the members that "Here it should be noted that according to the Supreme Court guideline Sexual harassment can be defined as "unwelcome" sexually determined behaviour (whether directly or by implication) as:

- Physical contact and advances;

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- Demand or request for sexual favours;
- Sexually coloured remarks;
- Showing pornography; and
- Other unwelcome physical, verbal or non-verbal conduct of a sexual nature. (Vishaka judgment by Supreme Court)

The following is also sexual harassment and is covered by the committee:

- Eve-teasing,
- Unsavoury remarks,
- Jokes causing or likely to cause awkwardness or embarrassment,
- Innuendos and taunts,
- Gender based insults or sexist remarks,
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like,
- Touching or brushing against any part of the body and the like,
- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings,
- Forcible physical touch or molestation and
- Physical confinement against one's will and any other act likely to violate one's privacy.

The composition of this Gender Sensitization Cell or Sexual Harassment Committee will be renewed, if need arises on every 31st August of the academic session and the members will be informed for the change.



Director General
 Lord Shiva College of Pharmacy
 Sirsa College of Pharmacy
 SIRSA (Haryana)